

COMPARATIVE STUDY OF NATIONAL POLICIES, RECRUITMENT CHANNELS, AND SUPPORT SERVICES IN FOUR COUNTRIES: CAMBODIA, INDONESIA, PHILIPPINES AND VIET NAM



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STRUCTURE OF PRESENTATION

I. Research Approach

II. National Policies

III. Recruitment Channels

IV. Support Services

V. Question and Answer

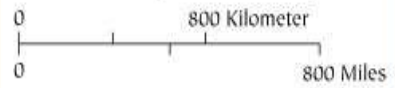
RESEARCH APPROACH

- **Objectives of Study**
 - Increasing Knowledge Base
- **Scope of Study**
 - Regular Migration
 - Taiwanese-flagged Fishing Vessels
- **Areas of Study**
 - Taiwan, Philippines, Indonesia, Viet Nam, Cambodia
- **Sample Group**
 - 4 Filipinos; 3 Indonesians; 7 Cambodians
- **Data Collection**
 - Desk-based research; Interviews; Surveys



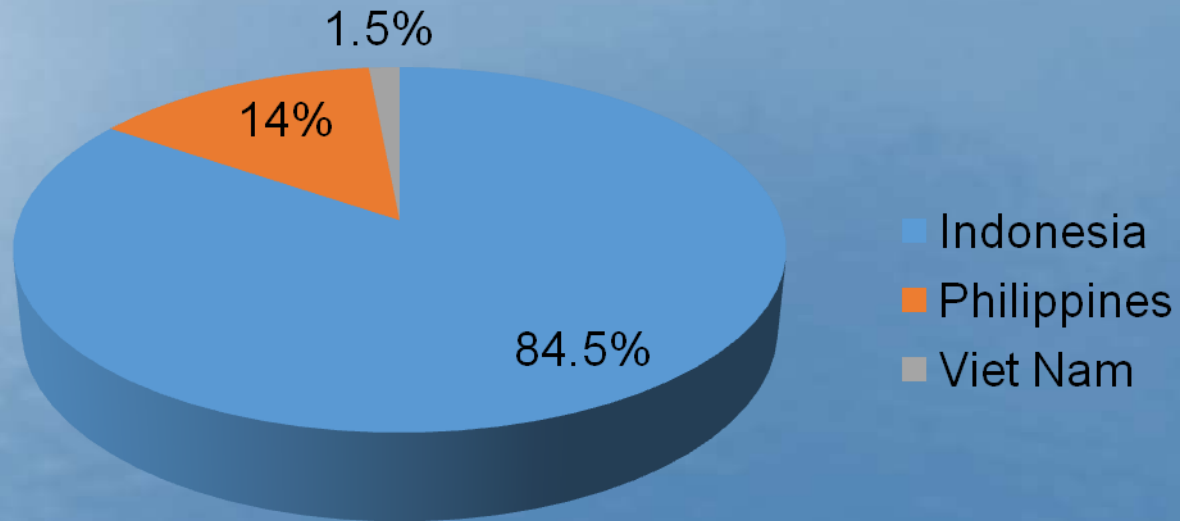
- National Capital
- Major Cities

Azimuthal Equal-Area Projection

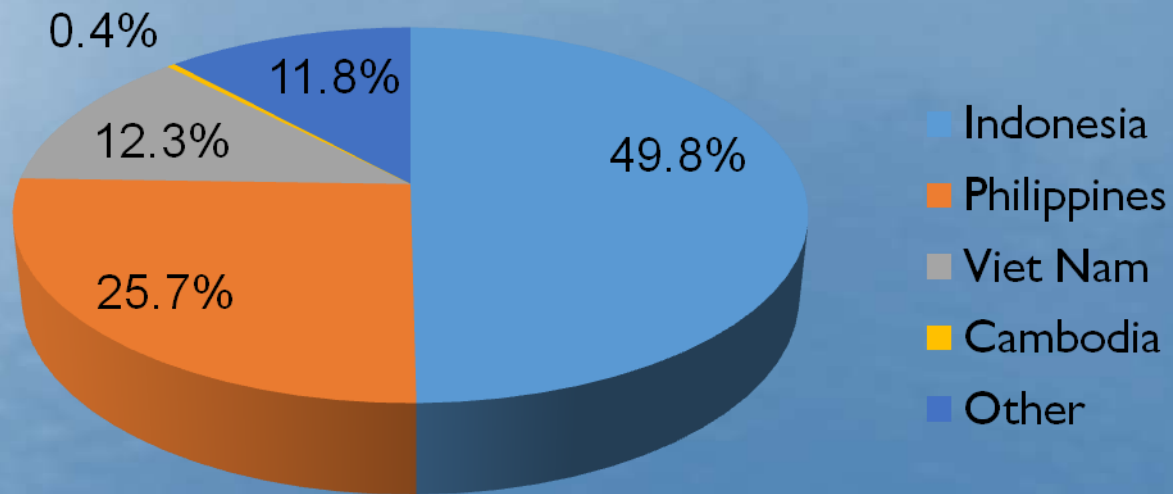


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Migrant Fishers in Taiwan's Coastal/Offshore Fishing Sector



Migrant Fishers in Taiwan's Distant Water Fishing Sector



NATIONAL POLICIES FOR PROTECTION OF MIGRANT FISHERS



POLICIES FOR PROTECTION IN COUNTRIES OF ORIGIN

- **Philippines**
 - RA 8042 and POEA Rules and Regulations
 - TECO-MECO MoU
 - Standard Employment Contract for Migrant Fishers
- **Indonesia**
 - Law No. 39/2004
 - IETO-TETO MoU
 - Standard Employment Contract for Migrant Fishers

POLICIES FOR PROTECTION IN COUNTRIES OF ORIGIN

- **Viet Nam**
 - Law No. 72/2006/QH11
 - Guidance No. 276/QLLDNN-CSQLLD
- **Cambodia**
 - Protection of Migrant Workers: “The Elimination of Exploitation and the Fostering of Respect for Basic Human Rights and the Rights at Work of All Migrant Workers”

POLICIES FOR PROTECTION IN TAIWAN

- **Policies for Protection of Migrant Land-Based Fishers**
 - Non-Discrimination and Equal Protection
 - Labor Standards Act
 - Trade Union Act
- **Policies for Protection of Migrant Sea-Based Fishers**
 - No Clear Policy
 - Distinction between Migrant Sea-Based Fishers and Migrant Land-Based Fishers

GOOD PRACTICES AND GAPS IN PROTECTION — NATIONAL POLICIES

Good Practices

- Joint and Solidary Liability
- Standard Employment Contracts
- Minimum Standards for All Migrant Fishers
- Non-Discrimination and Equal Protection
- Joint Working Group

Gaps in Protection

- Protection for Irregular Migrant Fishers
- Uniform Regulations for Both Countries of Origin and Destination
- Laws and Regulations Tailored to Protect Migrant Fishers
- Equal Protection for Migrant Sea-Based Fishers

RECRUITMENT CHANNELS TO TAIWAN'S FISHING INDUSTRY



RECRUITMENT CHANNELS TO TAIWAN'S COASTAL/OFFSHORE FISHING SECTOR

Migrant Land-Based Fishers

	Direct Hiring	Recruitment Agencies
Philippines	√	√
Indonesia	√	√
Viet Nam		
Cambodia		

RECRUITMENT CHANNELS TO TAIWAN'S DISTANT WATER FISHING SECTOR

Migrant Sea-Based Fishers

	Direct Hiring	Recruitment Agencies
Philippines		√
Indonesia		√
Viet Nam		√
Cambodia		√

GOOD PRACTICES AND GAPS IN PROTECTION — RECRUITMENT

Good Practices

- Standard Employment Contracts
- Foreign Workers' Affidavits
- Regulation of Foreign Recruitment Agencies by Destination Countries
- Verification and Authentication of Contracts

Gaps in Protection

- Copies of Important Documents
- Direct Hiring Programs
- Working Hours and Overtime Wages
- Standard Employment Contracts

SUPPORT SERVICES FOR MIGRANT FISHERS



SUPPORT SERVICES IN COUNTRIES OF ORIGIN

Support Services	PHP	INDO	VN	CAM
Information Dissemination	C	G	G, P	C
Vocational Training	none	none	G, P	none
Pre-Departure Orientation	G, C, P	G, P	G, P	none
Medical Services	G, C	G	G	G, C
Psychosocial Services	G, C	G	none	G, C
Shelter	C	G	none	G, C
Skills Training/Job Placement	G, C	G	G	C
Legal Aid	G, C	G, C	C	C
Repatriation	G, C, P	P	P	G, C, P

G = Government; **C** = Civil Society; **P** = Private Sector

SUPPORT SERVICES IN TAIWAN

Support Services	Migrant LBF	Migrant SBF
Information Dissemination	G, C	none
Medical Services	G, C	G
Psychosocial Services	none	none
Shelter	G, C	none
Skills Training/ Job Placement	G, C, P	none
Legal Aid	G, C	none
Repatriation	C, P	none

G = Government; **C** = Civil Society; **P** = Private Sector

GOOD PRACTICES AND GAPS IN PROTECTION — SUPPORT SERVICES

Good Practices

- Pre-Departure Consultation on Accessing Loans
- Vocational Training Specific to Work in Fishing
- Psychosocial Support Programs
- Shelters for Migrant Fishers
- 24-Hour Toll-Free Protection Hotline in Destination Countries
- Long-Distance Healthcare Service System

Gaps in Protection

- Support Services Meeting the Specific Needs of Migrant Fishers
- Specialized Migrant Fisher Support Service Centers
- 24-Hour Hotline
- Psychosocial Services
- Pro Bono Lawyers Specializing in Migrant Fisher Cases

Question & Answer